



**RECOMMENDING THE APPOINTMENT TO CES  
RANKS OF ALL QUALIFIED CES ELIGIBLES  
OCCUPYING CESB CLASSIFIED POSITIONS  
X -----X**

**Resolution No. 691**

**WHEREAS**, Presidential Decree No. 1, as amended, and Executive Order No. 292 have identified positions in the Career Executive Service (CES) as those of Undersecretary, Assistant Secretary, Bureau Director, Assistant Bureau Director, Regional Director, Assistant Regional Director, Chief of Department Service and other officers of equivalent rank as may be classified by the Career Executive Service Board (CESB);

**WHEREAS**, Executive Order No. 292, in classifying the Career Service positions into three levels provides that the “Third level shall cover positions in the Career Executive Service” while “the second level shall include professional, technical and scientific positions...up to the Division Chief level” and that “the first level shall include clerical, trades crafts and custodial service positions”;

**WHEREAS**, even as the coverage of the three levels of Career Service positions are clearly demarcated by law, the changing environment of public governance dictated the creation of a number of supervisory positions which are above the level of division chief but not of the same title as those explicitly identified in Presidential Decree No. 1 and Executive Order No. 292 as CES positions;

**WHEREAS**, in recognition of this governance reality and of the power vested by law on the CESB to classify in the CES executive positions other than those enumerated in PD 1 and EO 292, the Civil Service Commission (CSC) issued Resolution No. 94-2925 and its implementing Memorandum Circular No. 21 expanding the coverage of the Career Executive Service to include “all other third level positions of equivalent category in all branches and instrumentalities of the national government, including government-owned and controlled corporations with original charters...provided that they meet the following:

- 1) the position is career position;

- 2) the position is above division chief level; and
- 3) the duties and responsibilities of the position require the performance of executive and managerial functions”;

**WHEREAS**, in consonance with its authority under the law as recognized by CSC in its Resolution 94-2925 and implementing Memorandum Circular No. 21, the Career Executive Service Board classified executive positions in other branches and instrumentalities of the national government and thereafter required occupants of these positions to comply with the requirements for conferment of CES eligibility and appointment to CES Ranks in order for them to acquire security of tenure in the service as members of the CES;

**WHEREAS**, following their compliance with these requirements, qualified occupants of CESB classified positions were thereafter conferred the CES eligibility and, upon the recommendation by the CESB were appointed to appropriate Ranks in the CES by the President beginning the time of President Fidel V. Ramos;

**WHEREAS**, the conferment of CES eligibility and recommending qualified CES eligibles for appointment to CES Ranks are the primary responsibilities of the CESB while the power to appoint to CES Ranks is vested solely on the President;

**WHEREAS**, there are at present a number of qualified CES eligibles occupying CESB classified positions who qualify for appointment to CES Ranks and have to be appointed therefor in order to promote professionalism in the bureaucracy as well as, accordingly, afford them protection by conferring on them security of tenure in office;

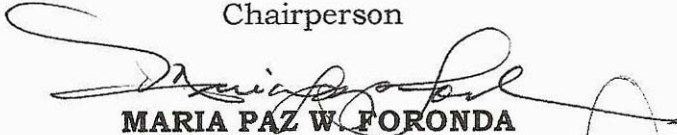
**WHEREFORE, RESOLVE AS IT IS HEREBY RESOLVED**, to recommend to Her Excellency, President Gloria Macapagal-Arroyo, the appointment to appropriate CES Ranks of the CES eligibles listed in Annex A to this Resolution who are occupants of CESB classified positions in the other branches and instrumentalities of the government and who are found to have met all the requirements for appointment to CES Ranks.

APPROVED this 21<sup>st</sup> day of September 2007 in Quezon City, Philippines

Approved by:

**KARINA CONSTANTINO-DAVID**

Chairperson

  
**MARIA PAZ W. FORONDA**

Vice Chairperson

  
**BERNARDO P. ABESAMIS**

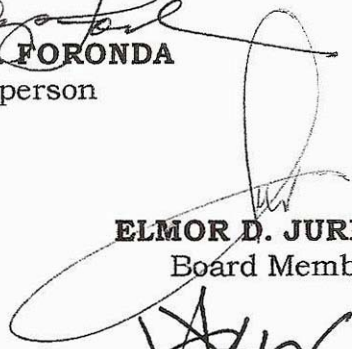
Board Member

  
**ROLANDO L. METIN**

Board Member

  
**CARINA S. VALERA**

Board Member

  
**ELMOR D. JURIDICO**

Board Member

  
**ANTONIO D. KALAW**

Board Member

  
**JAIRUS D. PAGUNTALAN**

Board Member

Attested by:

  
**BETTINA MARGARITA L. VELASQUEZ**

Acting Board Secretary